

1/21/2022

To: Sullivan's Foods Associates

From: Kathy Christensen

Regarding : Sullivan's Foods Scholarships and Illinois Retailer Merchant Association (IRMA) Scholarships

The Sullivan Family is proud to able to offer to our associates and their families (2) \$1,000.00 Scholarships to (2) graduating high school seniors or full time college Freshman, Sophomore or Junior students. Sullivan's Foods works with the IRMA and their scholarship program. To complete an application for the Sullivan's Foods Scholarship you go to WWW.irma.org. By completing an application on the IRMA website for Sullivan's Foods, you are also completing an application for 10 other \$1,500.00 scholarships that IRMA offers. This is an excellent opportunity for you and quite honestly the odds are in your favor! The Deadline for applications to be submitted is March 1, 2022. Please see the attached details as presented by IRMA.

Go To: www.irma.org or directly to <https://irma.org/irma-foundation/>

Go the the "Who We Are" tab

Drop down to the "IRMA Foundation"

Scroll down to "Application"

Good Luck!



IRMA FOUNDATION PROUDLY ANNOUNCES THE **IRMA SCHOLARSHIP PROGRAM** FOR THE 2022-2023 ACADEMIC YEAR

The IRMA Foundation will fund 10 scholarships in the amount of \$1,500 for the 2022-2023 academic year.

WHO IS ELIGIBLE?

High school seniors, college freshmen, sophomores, and juniors who are:

- 1 | Sons and daughters of full-time employees of former IRMA Retail Member firms that are members of the Illinois Retail Merchant's Association. The parent employee must have been employed for at least two years as of January 1 of the year in which the scholarships are awarded.
- 2 | Part-time employees who are full-time students employed by former IRMA Retail Member firms that are members of the Illinois Retail Merchants Association. The applicant must have been employed for at least six months as of January 1 of the year in which the scholarships are awarded.

NOTIFICATION OF SCHOLARSHIPS

All applicants will be notified in May of 2022. Winners must enroll in college as full-time students in the fall of the year in which the scholarships are awarded. If you are eligible, follow the instructions below.

APPLICATION

www.irma.org
click on the "who we are" button
Drop down to "IRMA Foundation" → scroll down to Application

Visit our website at www.irma.org and click the **2022/23 Scholarship Application** button on the Home Page. Applications are being accepted online only. For assistance with the application, contact Dawn Durkin at ddurkin@irma.org

The deadline for completed applications to be submitted for consideration is March 1, 2022.

PIGGYBACKING

The Illinois Retail Merchants Association Scholarship Program provides a mechanism for member companies to sponsor their own scholarship program utilizing the administration of the IRMA program. Member companies can "piggyback" on to the IRMA Scholarship Program's application procedure to make scholarship awards to the children of their permanent, full-time employees and/or their part-time employees who are full-time students in high school or college.

Who Can Participate?

The children of full-time employees, and part-time employees who are full-time students, can apply for two scholarships by submitting one application. Applicants are considered first for the scholarships sponsored by the Association. After those winners are selected, those applicants from "Piggybacking" firms who do not win scholarships in the first competition are then considered for the company-funded scholarships. Participating companies are guaranteed that they will have scholarship winners because only applicants from the sponsoring companies are considered for these scholarships.

Benefits of Piggybacking

Members participating in the program can make tax-deductible, charitable contributions which indirectly aid the parents of the winners, the colleges the winners attend, and directly aid the scholarship winners. The funds supporting scholarships are being donated to a taxexempt entity and are paid to the colleges, not to the students.

The "Piggyback" scholarships will carry the name of the sponsoring member.

Both the scholarship winners and the colleges they attend are informed of the source of the funds supporting the scholarships.

Administrative Cost Savings

The Education Foundation requests a fee of \$25 for each Piggyback Scholarship awarded to help offset administrative costs associated with the selection process for the individual Piggyback company awards.

Award Amounts

Members are free to establish the selection criteria for their awards and to set the amount of their scholarships. A minimum \$500 award is required. The awards are tailored to the company's specifications.

Getting Started

Members must notify the Association that their company would like to participate in the "Piggyback" Program with the number of scholarships, the amounts, and the scholarship name. When the posters announcing the program are mailed in December, participating members should notify their employees of their involvement in the "Piggyback" Program and encourage eligible employees to apply for a scholarship because someone is guaranteed to win.

(See other side for information on IRMA Education Foundation Scholarship Program)